BASIN TODAY

BASIN ELECTRIC POWER COOPERATIVE | FALL 2024

CHARGING AHEAD





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VOLUME 27 | NUMBER 2

ON THE COVER

A bison grazes at the Crane Trust, a habitat conservation nonprofit organization on the Platte River in south central Nebraska. Basin Electric helped start the Crane Trust in 1978. The cooperative's donation to the trust was part of a settlement to help mitigate effects that the creation of Grayrocks Reservoir in Wyoming had on migratory birds downstream along the Platte River.

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Use your smartphone barcode scanner to view stories online.



INVESTING IN OUR MEMBERS

For those of you who were able to join us in Bismarck for our 2024 Annual Meeting, thank you for attending - we are grateful for the time you invested to participate. Our Annual Meeting is invaluable as it allows us to reinvest in relationships and receive direct, in-person feedback as we strive to better understand and meet the needs of those we serve.

One way Basin Electric measures its success as a G&T is the rate we charge our members. As your G&T, we recognize our value proposition to you is affordable rates, among other things, and the majority of your costs originate from Basin Electric. In 2023, Basin's average member rate per megawatt-hour was \$60, which was the 13th lowest out of the 52 G&Ts who reported their statistics to the G&T Accounting and Finance Association. The average rate reported by all G&Ts was \$74.54 per megawatt hour.

Early this year, we recognized a rate increase would be necessary in 2025. While we were able to communicate this to you at a number of your annual meetings and other venues, we finalized and quantified the rate impact over the summer with the completion of our financial forecast. We determined that a 5.7-mill rate increase would need to be implemented. You, our members, voiced support for utilizing the Rate Stability Fund in 2025 to gradually implement the rate increase over time, so a rate increase of \$4 per megawatt-hour, or approximately 6.5%, will take effect Jan. 1, 2025, upon FERC approval.

Several factors are contributing to financial pressure in 2025 that necessitate a rate increase. I'd like to share some of the key drivers:

Load growth and investments in reliability

Investments in new generation and transmission facilities are needed to support member load growth, and it's critical to invest in existing facilities to maintain reliability. To accommodate load growth, Basin Electric is investing almost \$8 billion over the next 10 years in transmission and generation assets to ensure reliable electricity for our members.

Decreased surplus sales on the West side of the system

Market dynamics have been impacted by changes in the generating fleet, which has influenced prices and the ability to make surplus sales.

Impacts of inflation

Our industry is not immune to inflation. As a result, there have been cost increases for internal labor, contracted labor, materials, and maintenance, in addition to higher costs of borrowing money and increased insurance premiums.

Volatility of the power market

Changes in power generator types and increases in electric demand across all facets of life are creating more volatile power markets, resulting in high prices at certain times.

We know that a rate increase is unwelcome news. Team Basin understands the actions we take every day are felt by the member at the end of the line in their electricity bill. Having our members in mind is why we work so hard to find solutions to various challenges that periodically arise.

Please know that there are many ways the Basin Electric team is working hard to keep rates affordable for your cooperative:

Diversifying resources

The cooperative's diverse generation fleet, alongside market purchases, is key to keeping rates affordable.

Basin Electric's fleet of dispatchable generation resources is vital when people need electricity most, showing its value by helping insulate our members from volatility when market prices spike.

Rate Stability Fund

Basin Electric maintains a Rate Stability Fund in which revenue is deferred and added to the fund when financial results are strong. The fund acts as a cushion for Basin Electric's membership to help avoid or slow rate increases. This can be beneficial when unanticipated weather events occur that have a significant financial impact.

Utilizing generation across the divide

The geographical location of Basin Electric means our member load and generators exist on both the West and East Interconnection. This helps Basin Electric utilize generation capacity from one interconnect and move it to the opposite to provide reliable and affordable power to our members.

Investing in our members

The growth Basin Electric's membership is experiencing is a testament to the prudent management of the entire cooperative electrical system. To serve our members' continued growth, Basin Electric is investing in current facilities and new facilities to maintain reliability, which is core to Basin Electric's mission to provide reliable and affordable power.

Through hard work and prudent financial management, we have established a strong record of providing value to our members. From 2017 through 2023, Basin Electric retired \$247.1 million in patronage credits and contributed a net increase of \$335 million to its Rate Stability Fund. Additionally, Basin Electric provided bill credits to members in the amount of \$30 million in 2021 and \$115 million in 2022. Basin Electric will strive to continue providing value to members through affordable rates and other mechanisms as it has done historically.

1. Il Book

TODD BRICKHOUSE CEO and general manager

New plant leaders announced at Basin Electric

Two new plant managers have been announced.

On June 30, Terry Ackerman began leading the team at Dry Fork Station near Gillette, Wyoming, and on July 29, Cory Bryngelson began leading the teams at Antelope Valley Station near Beulah, North Dakota, and Leland Olds Station in Stanton, North Dakota.

"For the last six years, Terry has proven himself as a valuable leader and team builder at the Deer Creek Station and our South Dakota Operations. Terry also has a great amount of knowledge and experience from working at nuclear and coal generating stations with Nebraska Public Power District that will help him in his role at Dry Fork Station," Troy Tweeten, Basin Electric senior vice president of Generation, said.

"Cory joins Basin Electric as plant manager of Antelope Valley Station and Leland Olds Station with vast industry experience and strong leadership skills. These, along with his interpersonal and communication skills, make him an ideal fit as the leader of these two stations," Tweeten said. "I look forward to working with both Terry and Cory in their new roles to enhance team building with our employees and continue providing value to our members."



https://bit.ly/Plant Managers





Terry Ackerman, Dry Fork Station plant manager, and Cory Bryngelson, Antelope Valley Station and Leland Olds Station plant manager.

RUS announces Basin Electric a finalist for New ERA funding

The United States Department of Agriculture (USDA) Rural Utilities Service recently announced Basin Electric as a Category 1 finalist for funding in its Empowering Rural America (New ERA) Program. The \$9.7 billion

program helps rural Americans transition to clean, affordable, and reliable energy, and marks the largest investment in rural electrification since 1936.

If awarded, the funds will be allocated towards developing and implementing renewable energy solutions, as well as enhance existing cooperative-owned renewable assets, which are expected to total in excess of 1,400 megawatts across Montana, North Dakota, and South Dakota.

Todd Brickhouse, CEO and general manager of Basin Electric, noted that "renewable generation is a key portion of our balanced approach to resource development, and we look forward to adding additional generation to our portfolio in partnership with RUS and our communities through the New ERA program."



https://bit.ly/RUSfunding

Basin Electric announces rate increase

The Basin Electric Board of Directors has authorized a Class A rate increase of \$4 per megawatt-hour (MWh), or approximately 6.5%, beginning January 1, 2025. Basin Electric's financial forecast indicated the need for an approximate \$5.20 per MWh rate increase; however, after feedback from members, the board elected to use a portion of the Rate Stability Fund to gradually implement the rate increase. Basin Electric is regulated by the Federal Energy Regulatory Commission, which will also need to approve the rate change.

"Several factors are contributing to financial pressure in 2025 that necessitate a rate increase. Lower projected surplus sales in the west and investment and expenses related to growth are some of these factors," Todd Brickhouse, Basin Electric CEO and general manager, said.

"Investments in new generation and transmission facilities are needed to support member load growth, and it's critical to invest in existing facilities to maintain reliability. To accommodate load growth, Basin Electric is investing almost \$8 billion over the next 10 years in transmission and generation assets to ensure reliable electricity for our members," Brickhouse said.



https://bit.ly/BasinElectricRates

Hydrogen: Basin Electric's Horizons Committee does a deep dive

Hydrogen is creating guite a buzz in the energy sector. This could partially be attributed to the Department of Energy's \$7 billion investment to launch seven regional clean hydrogen hubs (H2Hubs) across the nation in an attempt to lower carbon emissions.

In October 2023, North Dakota House Bill 1546 was adopted, providing forgivable loans of up to \$125 million to facilities that use hydrogen from water electrolysis to produce fertilizer. Basin Electric's Horizons Committee, a cross-departmental team that is tasked with monitoring and disseminating information on new and emerging technologies, was asked to research the possibility of using green hydrogen for power generation or green ammonia production at Dakota Gas using electrolysis. In January, Jim Sheldon, Basin Electric's manager of Mechanical Engineering, and Alex Hermes, Dakota Gas's senior section engineer, shared their findings with the Basin Electric Board of Director's Operations Committee.

"While incentives exist to make the switch to hydrogen for electricity generation, it is not without its challenges," Sheldon said.

Some of those challenges include the current lack of hydrogen infrastructure (piping and transportation), the underdevelopment of technology, and hydrogen's inefficiency.



https://bit.ly/HorizonsCommittee

Employees at Dakota Gas undergo training focused on safety and improvement

At Basin Electric's subsidiary Dakota Gasification Company, two major trainings took place in June, including training for the pipeline team as well as refresher training for recently hired employees. Both training sessions at Dakota Gas stand as a constant reminder of the importance of learning, improving, and being safe while doing so.

The pipeline team at Dakota Gas underwent training on June 10 and 12. This training is a requirement under U.S. Department of Transportation's Pipeline and Hazardous Materials Safety Administration CFR 195 pipeline regulation. Training consisted of team building exercises, pipeline regulations, fatigue management, and emergency response.

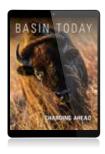
The training sessions worked to build a stronger team atmosphere and improve communication skills between the pipeline control room operators and field personnel, who in turn communicate with the pipeline control room operators during normal operations, abnormal operations, or emergency response.



https://bit.ly/DGCSafety

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INVESTING FOR THE FUTURE AT THE 2024 ANNUAL MEETING

By Kalli Senske

Nearly 900 member cooperative employees, directors, public officials, utility representatives, and quests attended Basin Electric's 2024 Annual Meeting. Held Aug. 13-15, the theme for the 63rd Annual Meeting was "Investing for the Future," which highlights the many ways the cooperative is investing in reliability, affordability, the membership, and employees.

Whether you missed the meeting or want to listen again, full reporting from the Annual Meeting is available at



https://bit.ly/Basin-Annual-Meeting



Every Annual Meeting has a story to tell, and this year's story included a lot of rain. Tuesday evening, rain started coming down so quickly that Basin Electric staff and Bismarck Event Center staff joined together to keep the water at bay and away from the registration desk.



We kicked off the Annual Meeting with a reception on Tuesday, Aug. 13. Heavy rains made it difficult for some to join because roads were flooding across town, but those who were able enjoyed watching the storm from Basin Electric's headquarters and mingling with other cooperative members and Basin Electric staff.



The Annual Meeting featured Alex Epstein as the keynote speaker. Epstein is a philosopher and energy expert who argues that 'human flourishing' should be the guiding principle of energy and environmental progress.



Basin Electric staff plan and execute the Annual Meeting and corresponding events. It's a financial benefit to the membership that these skilled professionals who know Basin Electric and the energy industry coordinate all aspects of the meeting



During the Annual Meeting, Basin Electric departments and cooperative partners set up booths for attendees to visit. Attendees were able to learn, network, and get some free swag to bring home.



One of the most important parts of the Annual Meeting is the business portion, which features the resolutions report, bylaws review report, a vote to approve any proposed changes, and Board of Directors elections.



The primary reason we have an in-person meeting rather than a virtual meeting is the invaluable opportunity to connect with other cooperative leaders from across Basin Electric's service territory. A livestream option was also available for those who weren't able to make the trip.



The Government Relations panel featured panelists from across Basin Electric's service territory. They discussed various issues related to their representative states including tax reform, eminent domain, Western RTO expansion, and permitting reform.



Thursday morning, a members-only session was held. This closed-session format gives Basin Electric a unique opportunity to share information with the membership that is somewhat fluid and confidential.



At Wednesday night's banquet, Basin Electric employees received awards for their years of service, presented by Board President Wayne Peltier and CEO and General Manager Todd Brickhouse. Also shown at the banquet was a video highlighting the ways employees live out Basin Electric's values each day. You can watch the video on YouTube: https://bit.ly/BasinElectricValues



Even though the rain stopped, the golf courses were so wet on Thursday afternoon that the Basin Electric Political Action Committee (BEPAC) golf scramble had to be rescheduled to the following Tuesday, Aug. 20. Ninety-one golfers were able to play a round at Hawktree Golf Club, making for a great day of golf and networking.



40 YEARS AND COUNTING: CELEBRATING DECADES OF SERVICE

By Jenifer Gray

Forty years ago, the Chicago White Sox and Milwaukee Brewers played the longest game in Major League Baseball history, Ghostbusters hit theaters, and Prince's song Purple Rain flooded the world.

In our neck of the woods, something exciting was also happening. On Aug. 1, 1984, Unit 1 at Antelope Valley Station began commercial operation, and on July 28, 1984, natural gas made synthetically from lignite began flowing from Dakota Gasification Company's Great Plains Synfuels Plant into the nation's interstate pipeline system.

In July 1978, construction began on Antelope Valley Station near the gasification project site in Beulah, North Dakota. The power plant consists of two units, each rated at 450 megawatts, the first of which began commercial operation in 1984 and the second in 1985. Antelope Valley Station is part of an energy complex that includes the Great Plains Synfuels Plant and the Freedom Mine. A majority of Antelope Valley Station's fuel supply is provided by the Great Plains Synfuels Plant in the form of lignite fines — particles of coal too small for use in the gasification process.

Built in the 1980s, the Synfuels Plant was America's first commercial-scale coal gasification plant and at one time was the largest construction project in North America. Located near Beulah, North Dakota, the plant was built as an alternative source of energy for the United States, which had a goal of moving away from dependence on foreign supplies of energy. In this 40-year journey, the plant has evolved from three to 13 products. Fuels and chemical products are sold worldwide for many different applications. Agricultural fertilizers have become the largest revenue source. Most recently, the plant has developed the largest geologic sequestration project in the world.

"It's amazing to think that 40 years have passed since Dakota Gas and Antelope Valley Station went into operation," Troy Tweeten, Basin Electric senior vice president of Generation, says. "As we celebrate this anniversary milestone, we stop to acknowledge the commitment made to provide clean, efficient, and affordable energy and products to rural America. The employees have done a great job maintaining and operating these two facilities to keep them reliable for the past 40 years, and we look forward to these facilities providing many more years of service to the communities we serve."

Nineteen eighty-four was a year of amazing firsts, and great things continue to happen as Basin Electric works hard to provide reliable and affordable electricity to the communities it serves throughout rural America.



1 MILLION METRIC TONS OF CO₂ CAPTURED AND SEQUESTERED AT DAKOTA GAS

By Jenifer Gray

Basin Electric continues to be an industry leader on carbon capture utilization and storage solutions. The Great Plains Synfuels Plant, a subsidiary of Dakota Gasification Company, located five miles northwest of Beulah, North Dakota, recently became home to the largest geologic sequestration project in the world.

The Great Plains CO₂ Sequestration Project went into service in mid-February 2024, and it's expected the facility will capture up to 2.25 million metric tons of CO₂ per year. In August, the project hit a new milestone: 1-million-metric-tons of total injection since the project began.

"During the inception of the project, we were told that this would be the largest geologic sequestration project from a coal facility. Achieving the 1-million-ton milestone demonstrates that the project is living up to that claim," Dale Johnson, senior vice president and plant manager at Dakota Gas, says. "Dakota Gas, Basin Electric, and our stakeholders can clearly see that the project is outperforming the expectations that we had at the onset of the project."

Dakota Gas captures and sequesters CO₂ via a permanent geologic storage reservoir adjacent to the facility, the Broom Creek sandstone formation. Broom Creek has been deemed an ideal storage candidate because of its superior reservoir quality, depth, impermeable upper and lower confining zones, and expansive areal extent. Preliminary estimates suggest a maximum Broom Creek storage capacity exceeding 10 billion metric tons of CO₂.

The project is operating safely, and each individual well is performing better than the original modeling, which provides a favorable outlook for long-term economic return on investment.

"It's also good for the energy industry to see how well this performs as carbon capture potentially plays a bigger role in the future," Johnson says.





EYE'LL BE SEEING YOU

By Jenifer Gray

Some say the eyes are windows to our soul. Others say the eyes are our most valuable asset. Whatever the case may be, our eyes help us to perceive the world and experience life in a kaleidoscope of colors, shapes, and movement. Taking care of our eyes through regular checkups can ensure they continue to allow us to see the world in all its vibrant detail.

The team at Eye Love Spearfish, a member of Butte Electric Cooperative, a Basin Electric Class C member, knows all about eyes. Located in a stunning 780-squarefoot standalone building designed to resemble the original small white barn that once occupied the site, the family-owned and -operated optometry clinic has been serving the community of Spearfish, South Dakota, and the surrounding area since 2021, when Dr. Antwan Randolph's passion for helping others was brought to life through his work as an optometrist.

"From a fairly young age, I wanted to pursue a career in Optometry," Dr. Randolph says. "During my fourth year in Optometry school at Indiana University, I had the privilege of doing an externship in Ridgefield, Connecticut, with the team doctor of the New York Yankees and the New York Knicks. There I discovered my passion for a facet of my profession: sports vision and vision therapy."

Dr. Randolph's experience in Connecticut opened the door to the world of vision therapy and helping those with learning disabilities, eye-turns, acquired head injuries, and the study of light therapy. "It's a field of my profession that never gets old. It's always different because



WE BELIEVE IN HUMAN KINDNESS, KNOWING THAT IF WE ALL RELATE TO ONE ANOTHER IN LOVE AND UNDERSTANDING. GOD SMILES.



Eye Love Spearfish Manifesto

everyone's brain works differently. It's challenging and rewarding knowing that you're a part of changing lives," he says.

A native of Seattle, Washington, Dr. Randolph and his family of seven have been in Spearfish for the past four years. The optical clinic will celebrate its third year in November.

"I love owning my own business. My time is valuable to my family, and for me it's priceless to be able to be in control of my schedule and be there for my family whenever I can," he says.

Eye Love Spearfish has a team of three talented people and has roughly 1,000 clients. A day at the clinic typically includes eight comprehensive full eye exams and one or two vision therapy sessions, which are like physical therapy for the eyes. Eye health is critical at all stages of life, and the team serves all ages, from infants to seniors.

The optical clinic also includes a wide selection of contact lenses and frames, most unique to the clinic.

While each client is important, Dr. Randolph says there is one who stands out. "I remember helping one young client achieve depth perception when they initially had no depth perception or awareness," he says. "I tell people, you have your goals and I have mine, and building your binocular vision is always high on my list, meaning they were unable to use both of their eyes as a team to achieve depth perception, and through therapy and glasses we got them to see in three dimension for the very first time in their life ... pretty priceless."

The work Dr. Randolph and his team do every day wouldn't be possible without reliable electricity.

"Electricity is priceless in my business," he says. "I pride myself on providing the latest technology to my clients, and without electricity none of it would work."



"We're very thankful and feel privileged to have the reliable services Butte Electric provides, and we're also thankful for the people that we've interacted with; they've been nothing but helpful and professionals at what they do."



Would you like to see your cooperative featured in Basin Today? Send your ideas to communications@bepc.com.



HOW WE SERVE... WITH THE AUXILARY OPERATING TEAM

Bv Erin Becker

"It takes a village" is a phrase that aptly fits when referring to electricity generation at Basin Electric. Employees from across the cooperative play unique and important roles in producing reliable electricity for our members. Some of these unsung heroes are the auxiliary operators.

Auxiliary equipment includes pumps, fans, cooling systems, and environmental control systems, which play an important role in supporting the operation of the generation equipment. This equipment requires 24/7 monitoring by a team of dedicated individuals.

Luke Parker began working as an auxiliary operator at Laramie River Station in Wheatland, Wyoming, in 2018.

"As auxiliary operators, we are responsible for the absorber towers, mercury cleaning systems and precipitators, reactor processes, fly ash loading and sales, and all support equipment for those areas," Parker says. "We work in teams of four and each take responsibility for one of the four areas during our block of 12-hour day or night shifts."

Troubleshooting is key to ensuring all auxiliary equipment is running properly. This can range from determining why a certain valve is not opening, discovering that a gear isn't operating properly, or realizing that equipment isn't starting due to a tripped breaker.

There are a myriad of situations and troubleshooting that can take place in any given area in the scrubbers, and auxiliary operators must be ready to act appropriately.

"Hands-on experience is paramount to our jobs," Parker says. "It is one thing to read about the operation of



PEOPLE SHOULD NOT HAVE TO WORRY ABOUT WHETHER THE LIGHTS ARE GOING TO TURN ON; THAT'S OUR JOB.



Luke Parker, auxiliary operator at Laramie River Station

equipment in a manual, but where we really learn is by doing. Unfortunately, the best lessons are learned when things are not working as they should. Having a good grasp on how the equipment works helps to troubleshoot problems that arise."

When difficulties arise, communication and teamwork are vital.

"Teamwork is an important part of our day-to-day operations," says Parker. "There are many tasks that may not require more than one set of hands, but extra help from your team can make that task much easier to carry out. In addition, having a good working relationship with the maintenance departments is important for communication and the swift execution of whatever maintenance task is required."

Parker and the team of auxiliary operators across Basin Electric play an important behind-the-scenes role in

providing reliable electricity to cooperative members. They help ensure that environmental control systems operate effectively, ultimately reducing emissions and helping Basin Electric adhere to the current environmental regulations. They also help mitigate risks to equipment at the plant, helping to alleviate any disruptions in the production of reliable electricity across the cooperative.

"Our jobs in the energy sector and what they entail are largely unknown to the general public," says Parker. "I take pride in the fact that while most of the world is sleeping or going about their daily business, the work we do in our division, in addition to others throughout the plant, provides clean, efficient energy to the masses. People should not have to worry about whether the lights are going to turn on; that's our job."

PSST! GUESS WHAT EMPLOYEES ARE SAYING ABOUT BASIN...

Basin Electric's employees are our most important asset. That's why we work hard to retain our employees and attract new talent.

Why do long-term and new employees continue to choose Basin Electric? Find out on our Live Wire blog!



https://bit.ly/LiveWireBlog



Photo courtesy of Stetson Clawson, PCA (Basin Electric Construction Representative)

By Erin Becker

A new transmission line is on its way to completion in western North Dakota, allowing for more electricity to be added to the grid in a few short months.

Construction began on April 4, 2024, on the Roundupto-Kummer Ridge transmission project in western North Dakota. The project includes 33 miles of new 345-kilovolt (kV) transmission line between the existing Roundup substation and the existing Kummer Ridge substation.

The Roundup-to-Kummer Ridge 345-kV transmission project was deemed necessary for the reliability of the transmission system by Southwest Power Pool, a regional transmission organization. It will enhance the transmission load serving capability in the region and mitigate reliability constraints.

"The Roundup-to-Kummer Ridge project has two primary reliability benefits for western North Dakota," says Philip Westby, manager of Transmission Services at Basin Electric. "First, the completion of this transmission line ensures a redundant feed to the upwards of 300-megawatts being served at the Kummer Ridge Substation. This will ensure that the Kummer Ridge load can continue to be served during outages of either of the feeds serving Kummer Ridge. Second, the project provides a parallel to the Charlie Creek-to-Patent Gate 345-kV line. This parallel path will ensure reliable power will remain in western North Dakota in the event of unexpected transmission outages."

While this project may seem like a routine transmission buildout, it is not without its challenges.

"The unique terrain for the Roundup-to-Kummer Ridge project presents design complexities and challenges for heavy construction and access," says Bobby Nasset, supervisor of Civil Engineering at Basin Electric. "We have had over 15 days we were unable to construct due to weather. In addition, material delivery delays have made us adjust our construction sequence plan multiple times. However, the contractor has done a great job working with us to limit impacts to the schedule."



THE COMPLETION OF THIS LINE WILL ... BENEFIT ALL TRANSMISSION CUSTOMERS IN THE BASIN ELECTRIC FOOTPRINT.

Philip Westby, manager of Transmission Services at Basin Electric



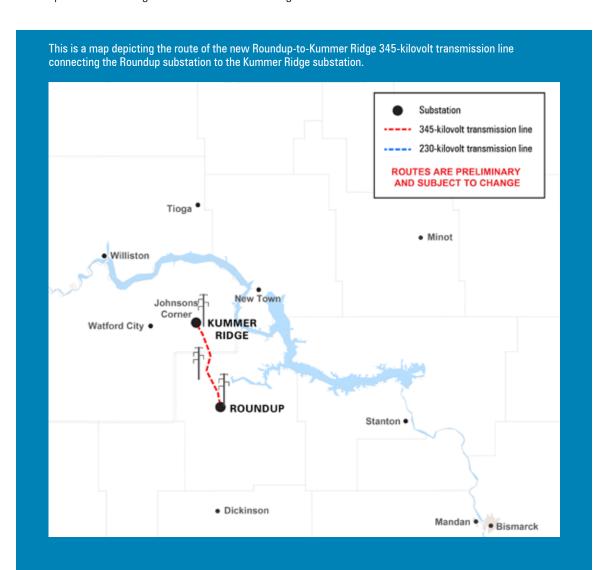
It is estimated this new transmission line will be energized on Nov. 20 – over a year sooner than originally planned. Significant coordination between the contractor and the departments of Environmental, Permitting, Right-of-Way, and Engineering have made this possible.

"Many staff members at Basin Electric contributed to getting us to this point," Nasset says, "but I want to recognize several specifically: Bob Kohler and Robin Weerts for all their work on surveying and putting together easement exhibits, Mike Murray and Jerry Haas in our Right-of-Way (ROW) department; Erin Dukart and Ryan King within our permitting group; Casey Jacobson from Basin Electric legal; and Shane Vasbinder who led the detailed design effort. Finally, Basin Electric's Geographical Information Systems team led by Jason Brekke has provided critical support throughout all phases of the project, from routing, ROW acquisition, permitting, design, and construction."

A few action items remain prior to energization of the Roundup-to-Kummer Ridge transmission line including the completion of setting structures, stringing of electrical line, and electric relay upgrades at Roundup and Kummer Ridge substations. Finally, Basin Electric Transmission Systems Maintenance (TSM) will review the installation for approval prior to Basin Electric accepting ownership.

After the line is energized, Basin Electric TSM will periodically inspect the line from the air and on the ground. Aerial inspections are routinely performed, particularly after wind, ice, or lightning storms. Ground inspections are usually performed annually to detect items needing repair or replacement that are not found by aerial inspections.

"The completion of this line will allow for more load growth in western North Dakota while reducing transmission congestion, which will benefit all transmission customers in the Basin Electric footprint," says Westby.





CONGRATULATIONS TO THIS YEAR'S SCHOLARSHIP WINNERS

Twenty-five \$1,000 scholarships were awarded to children of Basin Electric and subsidiary employees to further their education this fall. Recipients were chosen for their participation in school and community activities, academic excellence, work experience, and career goals.



Olivia Anderson, daughter of Ryan (Headquarters) and Staci Anderson, is studying music at University of Mary in Bismarck, North Dakota.



Katrina Hellman, daughter of Michele (Headquarters) and Delan Hellman, is studying communications media production at University of Mary in Bismarck, North Dakota.



Brett Belschoff, son of Matt (Dakota Gas) and Rebecca Parisien, is studying aerospace engineering at University of North Dakota in Grand Forks.



Nolan Hottell, son of Shaun (Dry Fork Station) and Helen Hottell, is studying mechanical engineering at University of Wyoming in Laramie.



Brooke Burgard, daughter of Alan (Headquarters) and Lynn Burgard, is studying nursing at University of Jamestown, North Dakota.



Alexis Huntimer, daughter of Randy (Dakota Gas) and Amanda Huntimer, is studying pre-med biology at University of North Dakota in Grand Forks.



Daxtyn Eslinger is the son of DeAnn (Headquarters) and Eric Braun, Donovan (Menoken TSM) and Kristine Eslinger (Headquarters). He is studying electrical construction at North Dakota State College of Science, in Wahpeton, North Dakota.



Briska Johnson, daughter of Abon (Gillette TSM) and Heidi Johnson, is studying biology at George Fox University in Newberg, Oregon.



Kade Goebel, son of Kristina Goebel (Dakota Gas), is studying instrumentation and control technology at Bismarck State College in Bismarck, North Dakota.



Brooklyn Leingang is the daughter of Tom (Headquarters) and Ceisha Leingang. She is studying nursing at NDSU Nursing at Sanford Health in Bismarck, North Dakota.



Anna Lesner, daughter of Robert (Laramie River Station) and Erin Lesner, is studying pharmacy at University of Wyoming in Laramie.



Halle Severson, daughter of Jeremy (Headquarters) and Jennifer Severson, is studying pharmacy at North Dakota State University in Fargo.



Rory Milbrandt, daughter of Megan (Headquarters) and Josey Milbradt, is studying cosmetology at The Hair Academy in Bismarck, North Dakota.



Cali Steffan, daughter of Todd (Dakota Gas) and Jennifer Steffan. is studying elementary education at Valley City State University in Valley City, North Dakota.



Issac Peterson is the son of Colleen (Headquarters) and Eric Peterson. He is studying business at University of North Dakota in Grand Forks.



Jenica Twete, daughter of Jeremy (Headquarters) and Brandi Twete, is studying cybersecurity at Bismarck State College in Bismarck, North Dakota.



Clarissa Reynolds, daughter of Chris (Dry Fork Station) and Starla Reynolds, is studying information systems data engineering at Utah State University in Logan.



X'Avier Vincent, son of Janet (Headquarters) and Darcy Klimpel, is studying business administration at Dickinson State University in Dickinson, North Dakota.



Hannah Sarkilahti, daughter of Nichole (Headquarters) and Bryce Sarkilahti, is studying elementary education at North Dakota State University in Fargo.



Jory Voigt, son of Shawn Voigt (Dakota Gas), is studying architecture at North Dakota State University in Fargo.



Sofia Schantz, daughter of Rick (Dakota Gas) and Tina Schantz, is studying nursing at Bismarck State College in Bismarck, North Dakota.



Tyson Wick is the son of Angie (Antelope Valley Station) and Aaron Wick. He is studying business at University of Jamestown, North Dakota.



Ethan Seibel, son of Tanner (Menoken TSM) and Sarah Seibel, is studying information technology at Dakota College at Bottineau, North Dakota.



Julia Woeste is the daughter of Jeremy (Headquarters) and Roxanne Woeste (Headquarters). She is studying biology at University of Notre Dame in Indiana.



Aliya Selensky is the daughter of Tera (Headquarters) and Donovan Selensky. She is studying business management at University of North Dakota in Grand Forks.

By Alison Kirsch

Family is important. Keith Nordlund, operator technician at Basin Electric's Pioneer Generation Station located in Williston, North Dakota, knows this very well. So, when his daughter showed an interest in baking, he didn't think twice about encouraging her. What he didn't know was that this decision would lead to starting a new business.

The Nordlund family are the proud owners of Nordlund Family Ranch LLC, a family-run food truck specializing in homemade food made with local ingredients. The family caters to local companies, county fairs, and construction companies such as Burns & McDonnell, the engineering and construction contractor for Pioneer Generation Station Phase IV (PGSIV). "When construction began, I knew there would be a lot of people from all over coming to work on this project. Many of them would be living in campers and hotels leaving their families back at home. Having spent many weeks and months working away from my home in the past, I know one thing every hardworking tradesman loves is homemade food."

Recently, the Nordlunds were asked to cater meals for the crew's monthly meetings held at PGSIV. "In past summers, we took our trailer out on Fridays to serve breakfast burritos and lunch to the workers. At the beginning of 2024, we asked for permission to come serve again," Nordlund says. "At the next milestone we will serve the entire construction crew of over 400 workers."

The business began humbly with a folding table and a canopy. "We started this endeavor as a way for my oldest daughter, Alyssa, to sell her homemade desserts," Nordlund says. With the help of her family, Alyssa sold her goods at small fairs and farmers' markets.

Their business soon began to evolve. As Nordlund's two youngest kids got older and wanted to make money, the need for growth was apparent. They turned to an enclosed aluminum horse trailer, which was gutted, sterilized, and inspected to transform it into a serving trailer. The family was set up for success with electric steam tables, fridges, and freezers. In April, Nordlund Family Ranch LLC underwent an upgrade to a bona fide mobile food trailer complete with a grill, fryer, sandwich prep station, refrigeration unit, and steam tables. "We made the upgrade so that we could do more cooking onsite and cook a wider variety of foods," Nordlund says. "It also allows us to serve fresher, higher quality food."

What makes Nordlund Family Ranch LLC stand out is its values: family-run and locally grown. "All of our beef and pork products come from a neighbor who raises them and has them butchered at a USDA-inspected facility," Nordlund says. "We try to source everything from local stores and avoid the big box stores as much as possible. It's all raised within a mile from my house."

Everyone plays a crucial part in the family business. "My wife, Brittney, does most of the shopping and sourcing of food and supplies as well as a lot of the food prep work," Nordlund says. "Alyssa does all the desserts and most of the frozen breakfast burrito preparation and freezer meals. My youngest kids help mostly with the setup, serving of meals at location, and cleanup." Nordlund himself undertakes most of the planning and cooking.

Starting their food trailer was a learning experience for the family. "We have went from helping young kids with a little stand and no real regulations to becoming a fully licensed, registered, and insured business," Nordlund says. To crews working far away from family, Nordlund Family Ranch LLC offers a comforting taste of home.

NEW EMPLOYEES



Anthony Belgum joined the team at Stegall DC Tie as a transmission systems maintenance technician on March 6. Originally from Kimball, Nebraska, he previously worked

for Tri-State Generation and Transmission as a substation technician.



Caydon Cymbaluk began working as a shift/shop maintenance field technician at Dakota Gas on April 8. Originally from Mandan, North Dakota, he previously worked as a welder for Doosan Bobcat

Company in Bismarck, North Dakota.



Chad Sundsbak joined the team at Headquarters on April 8 as a support center representative II. A native of central North Dakota, he was previously employed by ATM Insurance in

Bismarck, North Dakota, as an insurance agent. He has 15 years of experience supporting members in a help desk environment in both public and private sectors.



Alex Anderson began working as a process operations field technician at Dakota Gas on April 22. Originally from Muskegon, Michigan, he previously worked for Anchor Glass

Container Corporation as a Maintenance Technician in Jacksonville, Florida. He has also worked as a gas turbine electrician for the U.S. Navy.



Norma Getz, originally from Strasburg, North Dakota, began working at Headquarters as an administrative assistant and travel coordinator on April 22. She previously worked for Corporate

Travel Management as a supervisor.



Raymond Seymour began working at Laramie River Station as a shift supervisor on April 22. He is originally from Wheatland, Wyoming.



Bryan Bittner joined the team at Headquarters on May 6 as data services and analytics manager. A native of Munich, North Dakota, he previously worked for the North Dakota

Office of State Tax Commissioner as the director of research and communications. Bryan received a bachelor's degree in computer science from Dickinson State University and a master's degree from North Carolina State University.



Lance Dolajak began working at Headquarters on May 6 as an IT project manager II. He is originally from Bismarck, North Dakota, and was previously employed by JCTM as a

senior cyber security analyst. Lance previously served as a member of the United States Marine Corps.



Bob Himle began working at the Laramie River Station as a mechanic/ welder II on May 6. He is originally from Glendo, Wyoming.



Cole Jensen joined the team at Headquarters on May 6 as a hardware technician I. He is originally from Bismarck, North Dakota. Jensen was previously employed by Walmart as a service technician.



Tyler Larson began working at Headquarters on May 6 as a systems administrator III. He is originally from the Williston, North Dakota, area.



Dylan Martell began working at Dakota Gas on May 6 as an electrical and instrumentation maintenance field technician. He is originally from Hazen, North Dakota, and was previously employed by Oneok Rockies Midstream.

NEW EMPLOYEES



Connor Murphy began working as a mechanical engineer I at Leland Olds Station on May 6. He is originally from Williston, North Dakota, and previously worked

as a mechanic intern at Cloverdale in Mandan, North Dakota. Murphy holds a mechanical engineering degree from University of Mary in Bismarck, North Dakota.



Trevor Partridge began working as an operator I at Montana Limestone Company on May 6. He is originally from Cowley, Wyoming. Partridge previously worked as an operator at MTI Inc in Lovell, Wyoming.



Kelly Quintus, IT project manager II, joined the team at Headquarters on May 6. She is originally from Coon Rapids, Minnesota, and previously worked as a program manager for The

Canton Group in Baltimore, Maryland.



Maggie Olson joined the team at Headquarters as senior staff counsel on May 13. She is originally from Minot, North Dakota. Olson previously worked as senior counsel for Beatty & Wozniak in Denver. Colorado.



Kory McGraw began working as an instrumentation and controls technician II on the generation team at Antelope Valley Station on May 20. He is a native of Jamestown, North Dakota, and

previously worked as a field manager for Midco. He holds an associate's degree in telecommunication.



Eric Schwingler joined the team at Headquarters on May 20 as a mechanical engineer III. He is originally from Bismarck, North Dakota, and previously worked at Doosan Bobcat Company

as a senior design engineer. Schwingler also works part-time at Scheels. He holds a bachelor's degree in mechanical engineering from North Dakota State University in Fargo, North Dakota.



Kaleb Snyder began working at Montana Limestone Company as an operator I on May 20. He is originally from Deaver, Wyoming, and previously worked as a driller at Halliburton, and as a laborer, operator, and

truck driver for Bairco Construction.



Eric Bozeman joined the team at Headquarters as a service dispatcher I on May 28. He is originally from Dayton, Ohio, and was previously employed by the city of Columbus as a power

system operator. He also worked at FirstEnergy as a call center associate. Bozeman earned an associate's degree in electrical transmission system technology from Bismarck (North Dakota) State College.



Kaylin Weigel joined the team at Headquarters as a talent acquisition specialist II in the Human Resources department on May 28. She is originally from Napoleon, North Dakota, and was

previously employed by Doosan Bobcat Company as a human resource specialist. She earned a bachelor's degree in business administration and human resource management from Dickinson (North Dakota) State University.



Wade Wulf began working at Dry Fork Station as a utility operator on May 28. He is an Instrument Flight Rules (IFR) rated fixed wing commercial pilot and private helicopter pilot.



Craig Adams joined the team at Laramie River Station on June 3 as an electrician II. He is originally from Wheatland, Wyoming. Adams was previously employed as an

instrumentation, controls, and electrical technician at COORS in Golden, Colorado.



Tayden Doe began working at Dakota Gas on June 3 as an electrical and instrumentation field technician. He is originally from Beulah, North Dakota, and previously worked at Rainbow Energy

Center (Coal Creek Station) in Underwood, North Dakota, as an electrical and instrumentation technician intern. He earned an associate's degree in instrumentation and controls from Bismarck (North Dakota) State College.



Nolan Hinrichs, a Mount Vernon, lowa, native, began working as a performance engineer I at Leland Olds Station on June 3. He earned a bachelor's degree in engineering from the University of Iowa in Iowa City.



Mike Kozlowski joined the team at Laramie River Station as a mechanical engineer I on June 3. He is originally from Rock Springs, Wyoming, and previously worked as an intern for Genesis Alkali.

He earned a bachelor's degree in mechanical engineering from the University of Wyoming in Laramie.



Macy Krueger began working at Headquarters as an electrical engineer I on June 3. She is originally from Bismarck, North Dakota, and previously worked as an embedded systems intern at Doosan

Bobcat Company, and was also previously employed at Ottertail Power Company in Fergus falls, Minnesota. She earned a bachelor's degree in electrical engineering from North Dakota State University in Fargo, North Dakota.



Missy Perkins began working at Headquarters as a service dispatcher I on June 3. She is originally from Goliad, Texas, and previously worked at The FirePit as a cook. Perkins also has many

years of experience working in telecommunications for fire, EMS, and police.



Tanya Wetch began working at Headquarters on June 3 as a service dispatcher I. She was previously employed by Sanford Health Equip as a durable medical equipment specialist.



Hunter Wilmes joined the team at Headquarters as a power modeling analyst I on June 3. He is originally from Bismarck, North Dakota. Wilmes earned a master's degree in mathematics from

Minnesota State University in Mankato, Minnesota.



Parker Delong, originally from Gillette, Wyoming, began working as a substation electrician apprentice at Williston TSM on June 11. He was previously employed by East River

Electric Power Cooperative in Madison, South Dakota, as a substation technician. He earned an associate's degree at Mitchell (South Dakota) Technical College.



Temitope Bankefa a native of Lagos, Nigeria, began working as an energy market analyst II at Headquarters on June 17. He previously worked for the University of North Dakota in Grand Forks as a graduate

research assistant. He earned a bachelor's degree in petroleum chemistry from the University of Nigeria and a master's degree in energy systems engineering from the University of North Dakota in Grand Forks.



Rob Brasher began working at Montana Limestone Company as an operator II on June 17. He previously worked for Warren (Montana) Transport as an assistant manager and dispatcher.

Brasher has also worked as an equipment operator for Beaverhead County Landfill in Dillon, Montana.



Logan Holt joined the team at Headquarters on June 17 as a service dispatcher I. Originallyfrom Bismarck, North Dakota, he previously worked as a direct support professional for HIT Inc. in Mandan, North Dakota.

NEW EMPLOYEES



Chase Oliger joined the team at Headquarters on June 17 as a settlements analyst II. A native of Beulah, North Dakota, he previously worked as a buyer for Doosan Bobcat Company in Bismarck, North Dakota.



Brandon Olson from Fargo, North Dakota, began working as an electrical engineer I at Headquarters on June 17. He was previously employed as a stainer and painter by Professional Interiors Inc.

in Fargo. Olson earned a bachelor's degree in computer engineering at North Dakota State University in Fargo.



Dusti Schirado from Garrison, North Dakota, began working as a property and right-of-way specialist at Headquarters on June 17. She was previously self-employed as a realtor in Bismarck, North Dakota.



Kayla Vandervorste began working as an accounting analyst I at Headquarters on June 17. Originally from Bismarck, North Dakota, she previously worked for Baker Tilly US as an accounting

associate in Minneapolis, Minnesota. She gained a bachelor's degree and master's degree in accounting from the University of North Dakota in Grand Forks.



Ryan Norrell began working as vice president of government relations at Headquarters on June 18. A native of Iron Ridge, Minnesota, he previously worked for the office of the governor of North

Dakota in Bismarck as general counsel. Norrell has also worked for Farm Credit Services of Mandan, Public Service Commission, and was previously elected as LaMoure County State's Attorney. He earned his law degree from the University of North Dakota School of Law in Grand Forks.



Jake Kuntz began working as a process operations field technician at Dakota Gas on June 24. The Richardton, North Dakota, native previously worked for The Coteau Properties Company as a heavy equipment operator in Beulah, North Dakota.



Cody Nulph joined the team at Dakota Gas on June 24 as a mechanical engineer I. Originally from Fergus Falls, Minnesota, he previously worked as an area sales manager for Circle K in Moorhead,

Minnesota. He earned a bachelor's degree in mechanical engineering from North Dakota State University in Fargo.



Rylee Kosbab began working as a service dispatcher I at headquarters on July 1.



Sam Suchy joined the team at Headquarters on July 1 as a financial analyst I. A native of Bismarck, North Dakota, he previously worked as an accountant for Capital Credit Union

in Bismarck. Suchy gained a bachelor's degree in managerial finance and accounting.



Jeanna Adkins, from Mainville, Montana, began working as an administrative assistant at Pioneer Generation Station on July 15. She previously worked as a logistics coordinator for Savage Services in Trenton, North Dakota.



Nate Holzwarth joined the team at Dakota Gas as a chemical lab field technician on July 15. He is originally from New Rockford, North Dakota.



Logan McDonald began working as an electrician and instrumentation field technician at Dakota Gas on July 15. A native of Zap, North Dakota, he previously worked for Beulah Park

District as a hired hand. He holds an associate's degree in applied science.



Haley Olson began working as a product shipping agent at Dakota Gas on July 15. She is originally from Almont, North Dakota.



TJ Rader, a native of Mandan, North Dakota, joined the team at Antelope Valley Station as a laborer on July 15. He previously worked as a journeyman for Local 10 in Bismarck, North Dakota.



Caleb Turcotte joined the team at Pioneer Generation Station working as an operator technician II on July 15. From Williston, North Dakota, he previously worked for Oneok Rockies Midstream

in Williston. He received two associate's degrees from Williston State College.



Sam Brendel began working as an electrical and instrumentation field technician at Dakota Gas on July 29. Originally from Bismarck, North Dakota, he received a degree in instrumentation and control technology.



Cory Bryngelson began working as plant manager at Antelope Valley Station and Leland Olds Station on July 29. Originally from Gillette, Wyoming, he previously worked for Rocky Mountain Power as

director of plant operations and maintenance. He received a bachelor's degree from the University of Wyoming in Laramie.



Juan Thomas joined the team at Headquarters working as a multimedia specialist III on July 29. A native of Los Angeles, California, he previously worked for KX News and KAT Marketing.



Brandon Vauthier began working at Pioneer Generation Station as an operations technician II on July 29. Originally from Anaconda, Montana, he previously worked as a senior operator at Oneok Rockies

Midstream in Williston, North Dakota. He earned a bachelor's degree in horticulture and environmental design from Montana State University in Bozeman.



Justin Parks joined the team at Dry Fork Station as an electrical and instrumentation field technician on August 5. A native of Gillette, Wyoming, he earned an associate's degree in industrial electronics.



Ross Baker, from Mandan, North Dakota, began working at Antelope Valley Station as a mechanic on August 12. He previously worked for Carpenters & Millwrights Union Local 1091 in

Bismarck, North Dakota, as a journeyman millwright. Baker earned an associate's degree from Bismarck State College. He earned his journeyman millwright certification from Carpenters Training Institute of the United Brotherhood of Carpenters.



Eduardo Campos began working at Laramie River Station on August 12 as a laborer. He previously worked for BrandSafway as a scaffold superintendent in Denver, Colorado.



Obed Garcia joined the team at Dakota Gas on August 12 working as a process operations field technician. He is originally from Houston, Texas.



Rohith Gone began working as an ERP systems administrator II at Headquarters on August 12. Originally from Karimnagar, India, he previously worked for Congnizant Technology

Solutions in Hyderabad, India, as an SAP Basis and HANA consultant. He earned a master's degree in Big Data Analytics & Information Technology from the University of Central Missouri in Warrensburg.

NEW EMPLOYEES



Dustin Hart, a native of Cheyenne, Wyoming, began working as a laborer at Laramie River Station on August 12. He previously worked for Wyoming Machinery as a field mechanic in Wheatland.



Cameron Hoovestol joined the team at Headquarters on August 12 working as an electrical engineer. A native of Bismarck, North Dakota, he previously worked for CNH Industrial as an electrical integration engineer in Fargo, North Dakota.



Markenna Huizenga began working as an engineering document coordinator at Headquarters on August 12. A native of Napoleon, North Dakota, she previously worked for Eide Bailly

LLP as an administrative assistant in Bismarck, North Dakota.



Korrigan Look joined the team at Headquarters on August 12 as a service dispatcher I. Originally from Steele, North Dakota, he previously worked for BEK Sports in Bismarck, North Dakota.



Cody Rudnick, from Bismarck, North Dakota, began working as a real time trader I at Headquarters on August 12. He was previously employed by Starion Bank in Fargo, North Dakota, as a valuation

analyst. He earned a bachelor's degree in finance from North Dakota State University in Fargo.



Dusty Schantz joined the team at Antelope Valley Station working as a mechanic II on August 12. The Glen Ullin, North Dakota, native previously worked as a millwright for Carpenters

& Millwrights Union Local 1091 in Bismarck, North Dakota.



Amber Ruzicka began working at Headquarters on August 19 as manager of human resources. A native of Kenmare, North Dakota, she previously worked as an HR business partner at

Doosan Bobcat Company in Bismarck, North Dakota. Additionally, she worked for United Way. She gained a bachelor's degree from Minot (North Dakota) State University.



Bethany Breimeier, from Bismarck, North Dakota, joined the team at Headquarters working as a service dispatcher I on August 26. She previously worked as an accounting assistant for the Executive

Air Taxi Corporation in Bismarck. She also worked as an accounting operations specialist for Advanced Medical and as a conductor for BNSF Railway. She holds a license for cosmetology. She earned a master's degree in business and a change management certificate from Aspen University in Denver, Colorado.



Corey Dockter, a native of Stanton, North Dakota, began working as a mechanic II at Antelope Valley Station on August 26. He was previously employed by Boilermakers Local 647

as a boilermaker. He was awarded a Navy and Marine Corps achievement medal by the U.S. Navy.



Ricky Herman joined the team at Laramie River Station as an instrumentation technician II on August 26. He previously worked for Clean Harbors in Kimball, Nebraska, as an instrument technician. Herman has

also worked as an instrument technician for Western Sugar Company in his hometown of Scottsbluff, Nebraska.



Brandon Hull, from Grand Rapids, Minnesota, began working as a mechanic II at Antelope Valley Station on August 26. He previously worked as a journeyman machinist for Hibbing Taconite Company

in Hibbing, Minnesota. He has also worked as a millwright/ machinist for UPM Blandin in Grand Rapids, Minnesota, and as a journeyman machinist for Remmele Engineering in Saint Paul, Minnesota. He earned an associate's degree in Machine Tool Technology at Alexandria (Minnesota) Technical College and completed a 3 1/2 year apprenticeship program at Remmele Engineering.



Alicia Lundberg began working at Headquarters on August 26 as director of compensation and benefits. She previously worked as vice president of total rewards for OU Health University of

Oklahoma Medical Center in Oklahoma City. She earned a master's degree and a bachelor's degree from Aspen University in Denver, Colorado. She also holds certification in change management.



Kyle Rogers began working as a laborer at Laramie River Station on August 26. A native of Chardon, Nebraska, he previously worked as a truck driver for Kemmerer (Wyoming) Operation LLC.



Chris Schultz joined the team at Pioneer Generation Station working as an operator technician on August 26. Originally from Gillette, Wyoming, he was previously employed by Black Thunder

Coal Mine in Wright, Wyoming, as a plant millwright.



Chase Berger, a native of Glen Ullin, North Dakota, began working at Dakota Gas as a process operations field technician on September 9.



Devin Bult began working at Gillette TSM as a journeyman-lineman on September 9. A native of Basin, Wyoming, he previously worked for Northwestern Energy in Billings, Montana, as a journeyman lineman.



Aiden Garcia, a native of Brentwood, California, began working as an operator technician at Pioneer Generation Station on September 9. He previously worked as an operator technician for Dow

Chemical Company in Hayward, California. He earned an associate's degree in process technology.



TJ Lagro began working at Dakota Gas as a mechanical maintenance field technician on September 9.



Cole Nelson began working at Dakota Gas as a product shipping agent on September 9. He is originally from Bismarck, North Dakota.



Sam Nelson began working as an auditor I at Headquarters on September 9. A native of Minot, North Dakota, he previously worked as a premium auditor for North Dakota Workforce Safety & Insurance in Bismarck, North Dakota.



Frank Peralta from Wheatland. Wyoming, began working as a shift supervisor at Laramie River Station on September 9. He previously worked as a shift supervisor for Reworld, formerly Covanta Energy, in Tulsa, Oklahoma.



Justin Reagan joined the team at Dakota Gas as a process operations field technician on September 9. A native of Mandan, North Dakota, he was previously employed as an operator technician by Blue Flint Ethanol.

NEW EMPLOYEES



Laverne Stoltz began working as a service dispatcher at Headquarters on September 9. The Dickinson, North Dakota, native previously worked as an assembler at Doosan Bobcat Company in Bismarck, North Dakota.



Matt Sundberg joined the team working as a journeyman-lineman at Gillette TSM on September 9. Originally from Sturgis, South Dakota, he was previously employed at Altitude Energy in Keenesburg, Colorado, as a journeyman-lineman.



Mike Vizzier joined the team at Dakota Gas working as a shift/shop maintenance technician on September 9. He is originally from Minot, North Dakota.



Corey Green, a native of West Union, Ohio, began working as a utility operator at Dry Fork Station on September 16. He previously worked as a control room operator for PacifiCorp in Gillette, Wyoming.



Andy Weeks began working as a staff writer/editor at Headquarters on September 16. Originally from Simi Valley, California, he spent a number of years in Utah and Idaho before moving to the Mid-

west. Prior to joining Basin Electric, he was the senior editor of Group Tour magazine in Bloomington, Minnesota, and Prairie Business in Grand Forks, North Dakota. He earned a bachelor's degree in mass communication from the University of Utah and has won many awards for his reporting, including from the Society of Professional Journalists.

RETIREES

Kelly Snyder, lead electrician at Leland Olds Station retired July 11 after 23 years with the cooperative.

"I worked with Kelly for over twenty years," Tim Forsch, electrical supervisor at Leland Olds Station, says. "Before hiring on with us at Leland Olds station, he spent several years working on the rigs in the oil fields. He brought a lot of knowledge and dedication to work with him every day. He exemplified what being a team player looks like. He made sacrifices numerous times to get us out of a jam here at LOS. He understood that we were part of something bigger and, while what we do is largely invisible and not seen by our customers, we are counted on by countless members of the public. For Kelly, it was important to get it right. He has a strong loyalty to family, church, and his fellow workers. In retirement, I expect Kelly will transition many of his skills to driving and owning a newly acquired motor home and adventuring with his wife. I wish him the very best and he will be missed at LOS."

"I have enjoyed the years that I have worked at Leland Olds Station," Snyder says. "Over the years, the people have been wonderful, and I have had many great experiences and made many good friends."

In retirement, Snyder is looking forward to traveling, hunting, and spending time with his children and grandchildren.

> Claude O'Berry, pipeline superintendent at Dakota Gas, retired October 3 after 40 years with the cooperative.

O'Berry started his career at Basin Electric in 1983 working as an operations trainee in the Rectisol/Stretford area. In 1996, he was promoted to operations shift supervisor in gas processing. O'Berry was promoted to shift superintendent in 2005 and assumed the role of pipeline superintendent in 2012. In 2018, he acquired additional responsibilities as protection services superintendent.

RETIREES

Throughout his time at Basin Electric, O'Berry assisted in the design, construction oversight, and permitting of three gas pipeline systems. He also commissioned, operated, and managed a total of four pipeline systems. He is D.O.T. (Department of Transportation) certified in pipeline regulations for gas and liquid pipelines, and holds certification through Canadian Regulations to operate sour gas pipelines.

"Claude witnessed both the first volume of synthetic natural gas and the fortieth year of synthetic natural gas flowing down the pipeline to Hebron. The word pipeline has become synonymous with Claude," Trinity Turnbow, vice president and operations manager at Dakota Gas, says. "Claude was relentless about pipeline safety and integrity management, which meant that I knew I could trust him and his group with the hundreds of miles of

pipeline we have transporting product. He also led the operations team to a safe and successful startup of the new CO₂ sequestration pipeline. Claude has tremendous knowledge and experience in every operating area at DGC. I had the opportunity to work closely with him the past eleven years, and he often would educate us with less experience on how best to respond to difficult plant situations. I don't know how many times I heard Claude say, 'When that used to happen, what we would do is...'. I will miss Claude's knowledge and experience he was willing to share with all of us, and his stance that he always wanted to improve DGC."

In his retirement, O'Berry plans to travel, golf, spend time with family (especially his grandkids), attend and participate in pow-wows, and just generally enjoy life.

EMPLOYEES RECEIVE DEGREES

These Basin Electric and Dakota Gasification Company employees earned degrees from accredited institutions of higher learning over the past year. We congratulate them on this big achievement!



Brendan Kennedy, ERP systems administrator II at Headquarters, earned a master's degree in information technology management. He graduated from Colorado State University - Global Campus in March 2024.



Easton Ford, security operations center administrator I at Headquarters, earned a bachelor's degree in computer information systems/cybersecurity. He graduated from University of Mary (Bismarck, North Dakota) in April 2024.



Macy Krueger, electrical engineer I at Headquarters, earned a bachelor's degree in electrical engineering. She graduated from North Dakota State University (Fargo) in May 2024.



Gary Allen, assistant plant operator at Laramie River Station, earned a bachelor's degree in project management. He graduated from Colorado State University – Global Campus in June 2024.



Braden Fagenbush, maintenance superintendent at Antelope Valley Station and Leland Olds Station, earned a bachelor's degree in organizational leadership. He graduated from University of Wyoming (Laramie) in August 2024.

KUDOS

Farley earns credential as certified automotive fleet manager

Micheal Farley, Basin Electric senior fleet administrator, earned the credential of certified automotive fleet manager (CAFM) with the National Association of Fleet Administrators (NAFA). NAFA certification and certificate programs provide the best-in-class education offerings from the fleet industry.

There are eight disciplines within the CAFM program: asset management, business management, financial management, information management, maintenance management, professional development, risk management, and vehicle fuel management. Each module requires the participant to study the NAFA materials, apply principles on-the-job, attend a three-hour in-person session at a NAFA CAFM live event, and pass a 50-question written exam.

"Having the CAFM certification allows me to put each of the disciplines into practice at Basin Electric – not just at Headquarters where I am located, but across the cooperative," Farley says.

Amber Ruzicka selected as one of the 2024 top 20 professionals under 40 by the Bismarck Mandan Chamber EDC

Amber Ruzicka, Basin Electric manager of Human Resources, was selected by the Bismarck Mandan Chamber EDC as one of the 2024 top 20 professionals in Bismarck-Mandan under age 40.

The list provides an opportunity to highlight up and coming young talent who have made positive changes within their community. "The Bismarck Mandan Chamber EDC is proud to recognize so many young leaders as they move on to be great forces in their communities and in the state of North Dakota," says Cathryn Sprynczynatyk, Director of Leadership Bismarck-Mandan at the Bismarck Mandan Chamber EDC. "With 85 nominations submitted, it was no easy feat to narrow it down to the top 20 under 40."

Ruzicka is humbled by this recognition. "As an HR business partner, my achievements reflect the hard work of the teams I support," she says. "As a new employee at Basin Electric, I'm excited to build on this accomplishment by celebrating our collective successes and acknowledging the contributions that drive our cooperative forward."

SERVICE AWARDS



Gary Koehler 40 years Field technician Dakota Gasification Company



Gary Lockman 35 years Senior network security analyst Laramie River Station



Jeffrey Przybylski 35 years Manager of Enterprise Infrastructure Headquarters



James Lund 30 years Senior mechanical engineer Headquarters



Mike Murray 30 years Director of Property and Right of Way Headquarters



Tad Feist 25 years Senior electrical instrument control system engineer Dakota Gasification Company

SERVICE AWARDS



Tim Huber 25 years Senior network security analyst Headquarters



Duane Poitra 24 years Plant superintendent Antelope Valley Station



Vince Smith 25 years Transmission line superintendent Menoken TSM



Sonya Wanner 25 years Senior administrative assistant Headquarters



Kristi Wuitschick 25 years IT business relationship manager Headquarters



Laura Dronen 20 years Senior section engineer Dakota Gasification Company



Jamie Eckroth 20 years Chemical production shift supervisor Dakota Gasification Company



Brian Jesser 20 years Field technician Dakota Gasification Company



Scott Letteer 20 years Field technician Dakota Gasification Company



Eric Matteis 20 years Field technician Dakota Gasification Company



Scott Aurich 20 years Mechanic/welder Laramie River Station



Nathan Beauchamp 20 years Field Technician Dakota Gasification Company



Jerry Call 20 years Water treatment operator Laramie River Station



Dan Cieslak 20 years Lead operation technician Deer Creek Station



Jeremy Woeste 20 years Member relations supervisor Headquarters



Levi Mickelsen 20 years Plant Manager Laramie River Station



Doug Moore 20 years Maintenance superintendent Dakota Gasification Company



Lelan Runyan 20 years Assistant coal water supervisor Laramie River Station



James Scheurer 20 years Field technician Dakota Gasification Company



Steve Senske 20 years Field technician Dakota Gasification Company



Michael Steffenson 20 years Field technician Dakota Gasification Company



Candy Steinhausen 20 years Control room operator Laramie River Station



Cory Stenson 20 years Mechanic/welder Laramie River Station



Allen Suelzle 20 years Operation section manager Dakota Gasification Company



Bill Tryon 20 years Field technician Dakota Gasification Company



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